



21st ANNUAL EDELMAN TRUST BAROMETER

Methodology

Online survey in 28 countries* 33,000+ respondents 2021 Edelman Trust Barometer fieldwork conducted from October 19 to November 18, 2020

*The 2021 Trust Barometer 27-market global averages (for the general population, mass population and informed public) do not include Nigeria

27-market global data margin of error: General population +/- 0.6% (N=31,050); informed public +/- 1.3% (N=6,000); mass population +/- 0.6% (N=25,050+); half-sample global general online population +/- 0.8% (N=15,525).

Country-specific data margin of error: General population +/- 2.9% (N=1,150); informed public +/- 6.9% (N=min 200, varies by country), except for China and U.S. +/- 4.4% (N=500) and Nigeria +/- 9.8% (N=100); mass population +/- 3.0% to 3.6% (N=min 736, varies by country), except for Nigeria +/- 2.9% (N=1,125).

U.S. Post-Election Supplement margin of error: +/- 2.5% (N=1,500). U.S. Post-Election Supplement ethnicity-specific data margin of error: Non-Hispanic White +/- 3.3% (N=894); all others +/- 4.0 (N=607).

General Online Population

1,150 respondents per country

Ages **18+**

All slides show general online population data unless otherwise noted



500 respondents in U.S. and China;100 respondents in Nigeria;200 in all other countries

Represents 17% of total global population

Must meet 4 criteria:

- ► Age **25-64**
- College-educated
- In top 25% of household income per age group in each country
- Report significant engagement in public policy and business news



All population not including informed public

Represents **83%** of total global population

U.S. Post-Election Supplement

1,500 U.S. respondents, fielded December 14 to 18, 2020

21 YEARS OF TRUST

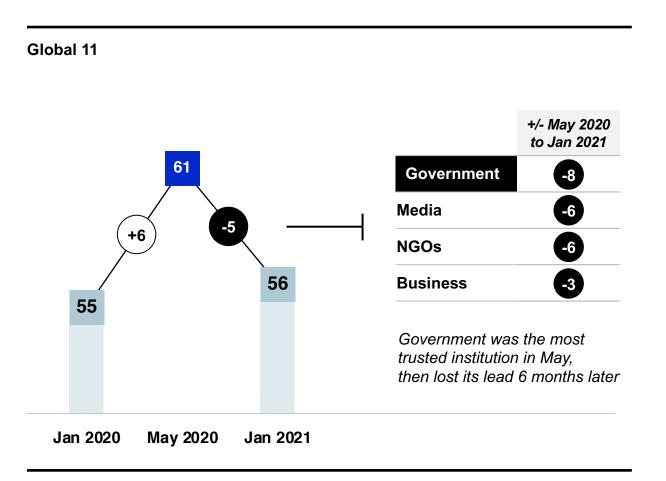
2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
Rising Influence of NGOs	Fall of the Celebrity CEO	Earned Media More Credible Than Advertising	U.S. Companies in Europe Suffer Trust Discount	Trust Shifts from "Authorities" to Peers	A "Person Like Me" Emerges as Credible Spokesperson	Business More Trusted Than Government and Media	Young People Have More Trust in Business	Trust in Business Plummets	Performance and Transparency Essential to Trust	Business Must Partner With Government to Regain Trust
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
	Fall of Government	Crisis of Leadership	Business to Lead the Debate for Change	Trust is Essential to Innovation	Growing Inequality of Trust	Trust in Crisis	The Battle for Truth	Trust at Work	Trust: Competence and Ethics	Declaring Information Bankruptcy

PANDEMIC PUTS TRUST TO THE TEST

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SPRING TRUST BUBBLE BURSTS; BIGGEST LOSS FOR GOVERNMENT

Trust Index, 11 countries included in the 2020 Trust Barometer Spring Update



Government	+/- Jan 2020 to May 2020	+/- May 2020 to Jan 2021
S. Korea	+16	-17
UK	+24	-15
China	+5	-13
Mexico	+12	-12
Canada	+20	-11
India	+6	-8
U.S.	+9	-6
Germany	+19	-5
Japan	-5	-1
Saudi Arabia	+5	-1
France	+13	(+2)

Distrust Neutral Trust Change wave to way

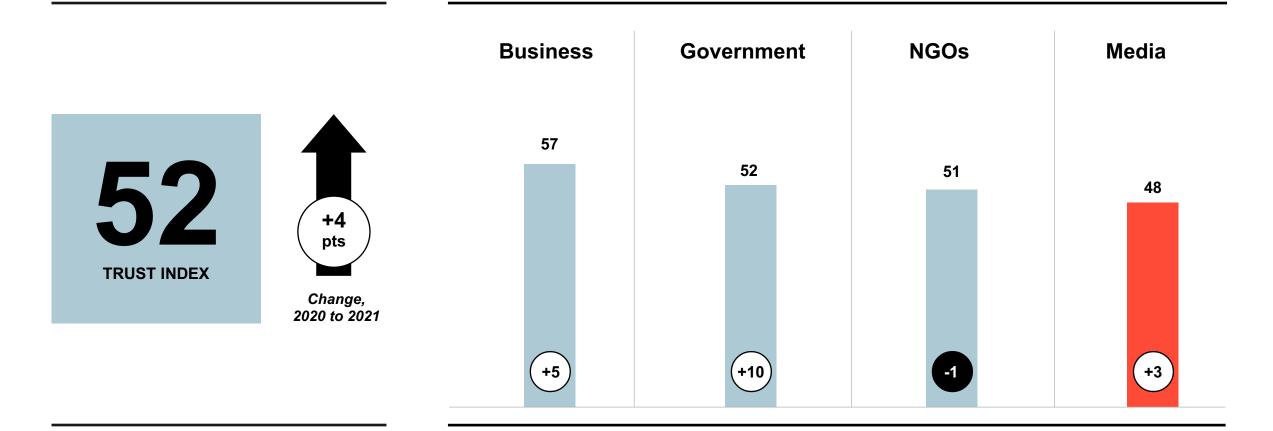
(1-49) (50-59) (60-100)

Change, wave to wave

2021 Edelman Trust Barometer. The Trust Index is the average percent trust in NGOs, business, government and media. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. General population, 11-mkt avg.

IN EU, TRUST INCREASE FOR GOVERNMENT AND BUSINESS; BUT NO INSTITUTIONS TRUSTED

Percent trust, in EU



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Distrust Neutral

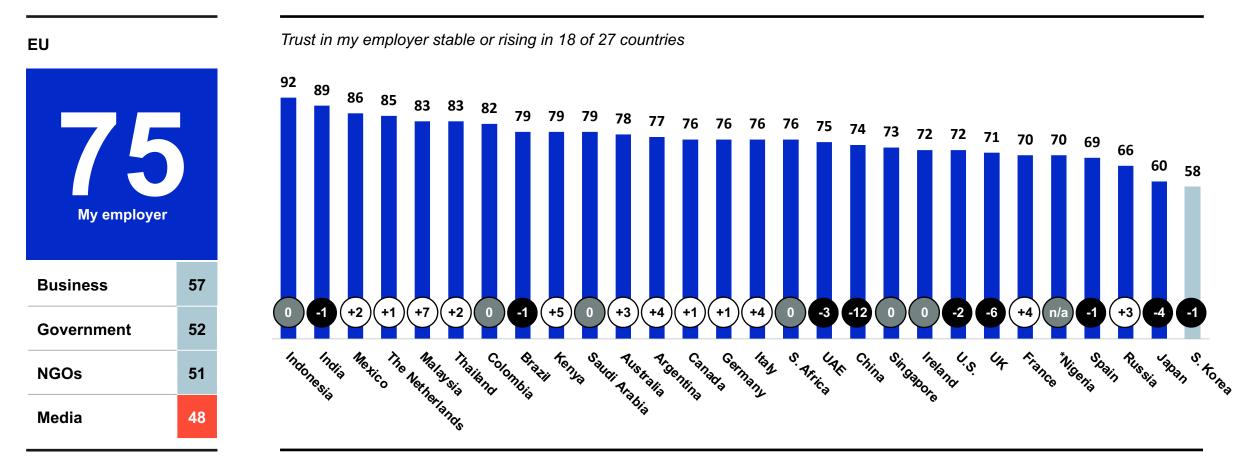
Trust

Change, 2020 to 2021

TRUST IS LOCAL: MY EMPLOYER A MAINSTAY OF TRUST



Percent trust in my employer



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MOST POWERFUL COUNTRIES LOSE TRUST CAPITAL

Distrust Neutral Trust (1-49) (50-59) (60-100)

30

Percent trust in **companies** headquartered in each country Global 22

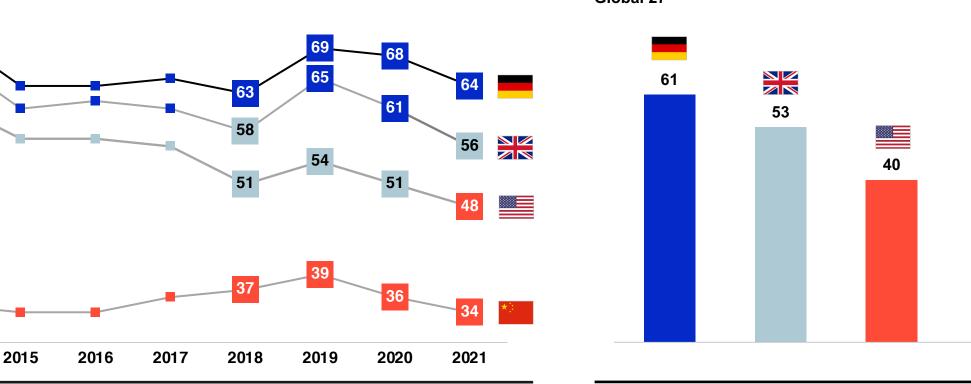
68

62

35

2014

Percent trust in the **national government** of each foreign country Global 27



2021 Edelman Trust Barometer. TRU_NAT. Now we would like to focus on global companies headquartered in specific countries. Please indicate how much you trust global companies headquartered in the following countries to do what is right. 9-point scale; top 4 box, trust. Question asked of half of the sample. General population, 22-mkt avg. TRU_GOV. Please indicate how much you trust the national government of each of the following countries to do what is right using a 9-point scale where one means that you "do not trust them at all" and nine means that you "trust them a great deal". 9-point scale; top 4 box, trust. Question asked of half of the sample. Respondents were not asked to rate their home country. General population, 27-mkt avg.

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TRUST INEQUALITY SPREADS FURTHER

Trust Index

Distrust	Neutral	Trust
(1-49)	(50-59)	(60-100

Mass population 16 points less trusting

2021 Edelman Trust Barometer. The Trust Index is the average percent trust in NGOs, business, government and media. TRU_INS. Below is a list of institutions. For each one, please indicate how much you trust that institution to do what is right. 9-point scale; top 4 box, trust. Informed public and mass population, 27-mkt avg. *Nigeria not included in the global average

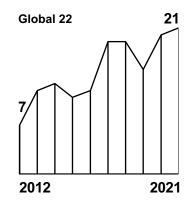
A 2021 Informed public				
68		Global 27		
86		India		
86		Saudi Arabia		
83		Indonesia		
82		China		
79		The Netherlands		
79		UAE		
78		Malaysia		
77		Australia		
76		Singapore		
75		Thailand		
66		Italy		
66		Mexico		
65		France		
65		Kenya		
65		S. Africa		
64		Canada		
63		Ireland		
62		Brazil		
62		Germany		
62		U.S.		
59		Colombia		
59		S. Korea		
59		UK		
57		Spain		
56		Argentina		
52		Japan		
52		Nigeria*		
41		Russia		

21 ass population	Trust gap
Global 27	16
China	— [14]
Indonesia	15
India	19
Saudi Arabia	19
Singapore	10
UAE	— 14
Malaysia	15
The Netherlands	17
Kenya	7
Mexico	10
Thailand	19
Australia	22
Canada	9
Germany	10
Italy	15
Nigeria*	3
Ireland	15
Brazil	15
Colombia	13
France	20
Argentina	12
S. Africa	21
Spain	13
U.S.	18
S. Korea	16
UK	16
Japan	13
Russia	13

Record trust inequality

DOUBLE-DIGIT TRUST INEQUALITY IN RECORD NUMBER OF COUNTRIES

Nr. of countries with double-digit trust inequality



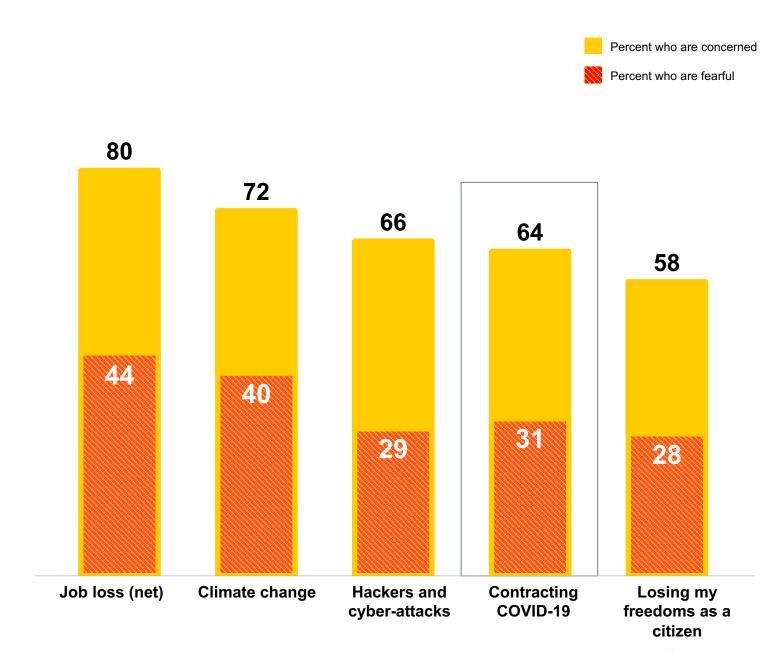
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PANDEMIC FURTHER FUELS FEARS

PANDEMIC ADDED TO PERSISTENT PERSONAL AND SOCIETAL FEARS

Percent who are concerned, and percent who are fearful, in EU

2021 Edelman Trust Barometer. POP_EMO. Some people say they worry about many things while others say they have few concerns. We are interested in what you worry about. Specifically, how much do you worry about each of the following? 9-point scale; top 4 box, worry; top 2 box, fear. Non-job loss attributes shown to half of the sample. General population, EU. Job loss asked of those who are an employee (Q43/1). Job loss is a net of attributes 1-3, 5, and 22-24.

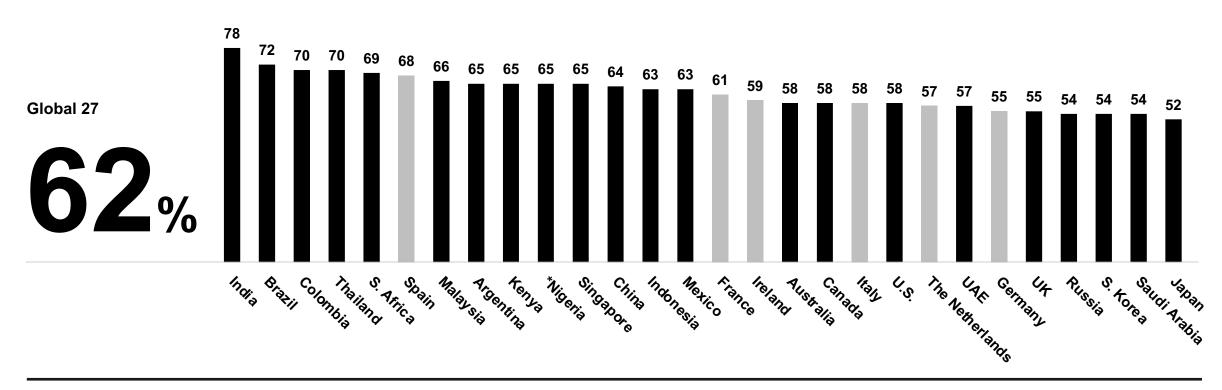


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PANDEMIC DEEPENS INEQUITIES AROUND THE WORLD

Percent who agree

Those with **less education, less money and fewer resources are being unfairly burdened** with most of the suffering, risk of illness, and need to sacrifice due to the pandemic



2021 Edelman Trust Barometer. CV1_Q3. Please indicate your level of agreement with the statements below using a nine-point scale where one means "strongly disagree" and nine means "strongly agree". 9-point scale; top 4 box, agree. Question asked of half of the sample. General population, 27-mkt avg. "Nigeria not included in the global average

INCREASED URGENCY TO ADDRESS FOUNDATIONAL PROBLEMS

Change in importance since last year (more important minus less important)

2021 Edelman Trust Barometer. IMP_POL_PRIORITIES. For each of the following issues and challenges, please indicate whether our country addressing it has become more important to you, less important to you, or has stayed the same in importance, since last year. 5-point scale; top 2 box; more important; bottom 2 box, less important. General population, EU. Net change is the difference between more and less important.

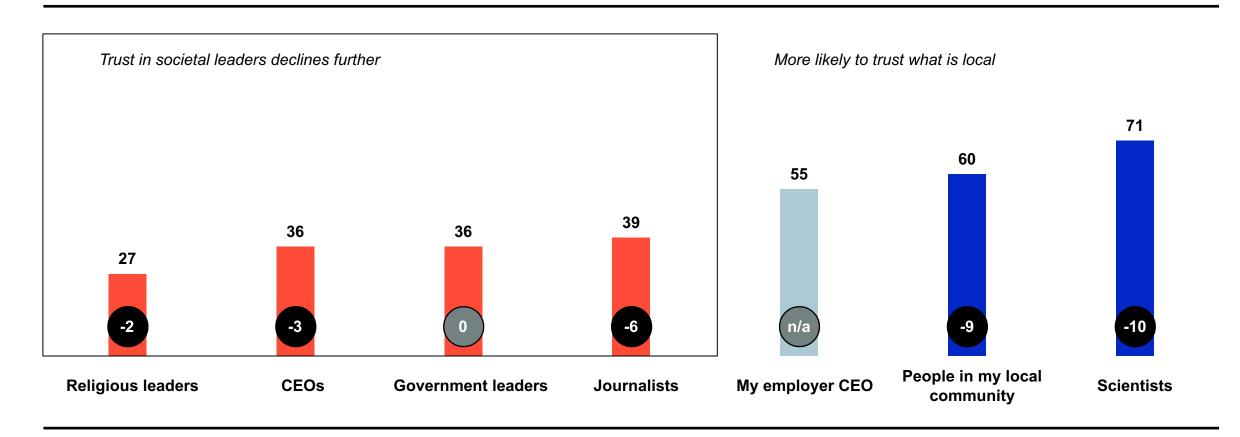
<i>Change in importance since last year, in EU</i>	Net change	More Important	Less Important
Improving our healthcare system	+63	69	6
Addressing poverty in this country	+49	57	8
Finding ways to combat fake news	+49	57	8
Improving our education system	+48	56	8
Closing the economic and social divide	+46	54	8
Addressing climate change	+45	55	10
Protecting people's individual freedoms	+45	53	8
Addressing discrimination, racism	+35	47	12

CRISIS OF LEADERSHIP

SOCIETAL LEADERS NOT TRUSTED TO DO WHAT IS RIGHT

Percent trust, in EU

Distrust Neutral Trust Change, 2020 to 2021



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+

SOCIETAL LEADERS SUSPECTED OF LIES AND MISINFORMATION

Percent who worry, in EU

Our government leaders are purposely trying to mislead people by saying things they know are false or gross exaggerations

Business leaders

are purposely trying to mislead

people by saying things they know are false or gross exaggerations

52%

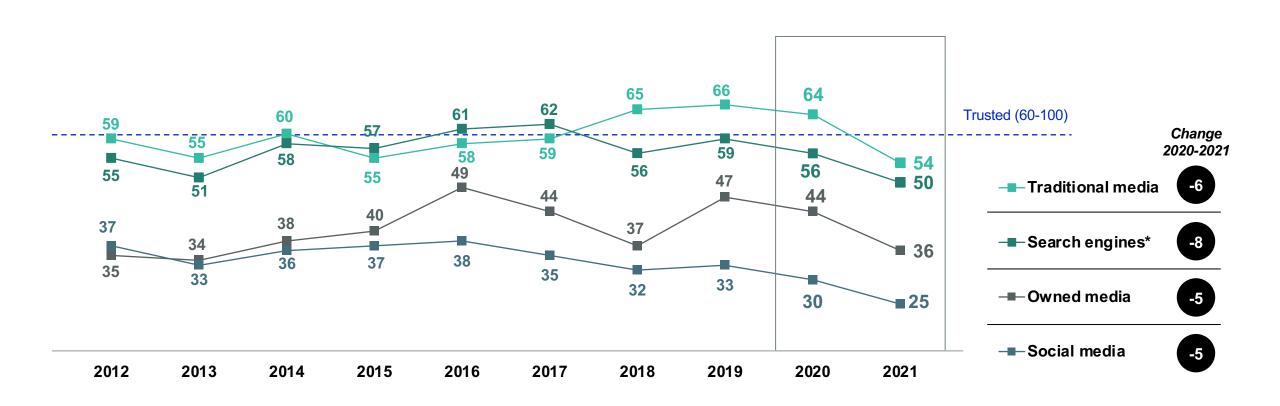


2021 Edelman Trust Barometer. POP_EMO. Some people say they worry about many things while others say they have few concerns. We are interested in what you worry about. Specifically, how much do you worry about each of the following? 9-point scale; top 4 box, worry. Attributes shown to half of the sample. General population, EU.

NO VACCINE MY BODY NEEDED MYCHOICE RAGING INFODEMIC FEEDS MISTRUST MEWS IMMUNE SYSTEM RI

TRUST IN INFORMATION SOURCES NEAR RECORD LOWS

Percent trust in each source for general news and information, in EU



2021 Edelman Trust Barometer. COM_MCL. When looking for general news and information, how much would you trust each type of source for general news and information? 9-point scale;

top 4 box, trust. Question asked of half of the sample. General population, EU.

*From 2012-2015, "Online Search Engines" were included as a media type. In 2016, this was changed to "Search Engines."

NEWS ORGANIZATIONS SEEN AS BIASED

Percent who agree, in EU

Journalists and reportersMost ne
are purposely trying toare purposely trying toare monmislead people by sayingsuppothings they know are false orpoliticalgross exaggerationsinformin

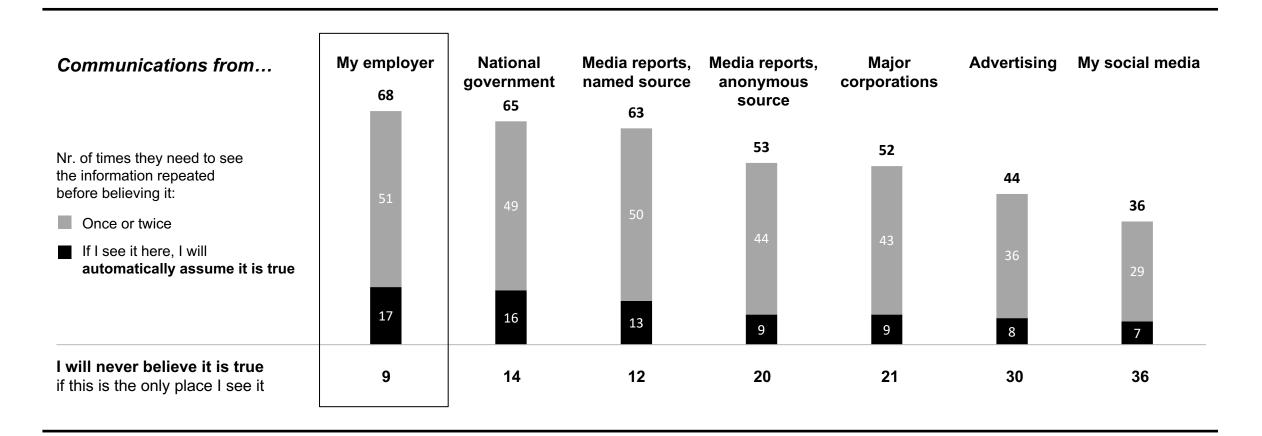
Most **news organizations** are more concerned with **supporting an ideology** or political position than with informing the public The media is **not** doing well at **being objective** and non-partisan

55% 56% 64%

2021 Edelman Trust Barometer. POP_EMO. Some people say they worry about many things while others say they have few concerns. We are interested in what you worry about. Specifically, how much do you worry about each of the following? 9-point scale; top 4 box, worry. Attributes shown to half of the sample. ATT_MED_AGR. Below is a list of statements. For each one, please rate how much you agree or disagree with that statement. 9-point scale; top 4 box, agree. Question asked of half of the sample. PER_MED. How well do you feel the media is currently doing each of the following? Please indicate your answer using the 5-point scale below. 5-point scale; bottom 3 box, not doing well. Question asked of half of the sample. General population, EU.

EMPLOYER MEDIA MOST BELIEVABLE

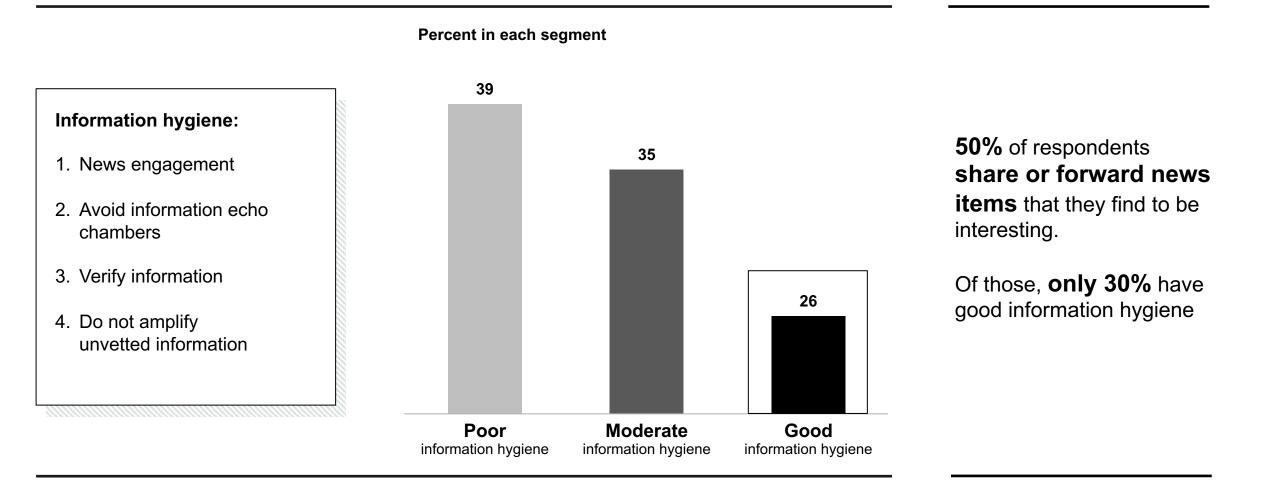
Percent who believe information from each source automatically, or after seeing it twice or less, in EU



2021 Edelman Trust Barometer. HEAR_TIME1. When you see a new piece of information or a news story in each of the following information sources, how many times do you need to see it or hear it repeated in that same type of information source before you believe it is really true? Question asked of half of the sample. "Once or twice" is a sum of codes 2 and 3. General population, EU. "Employer communications" only shown to those that are an employee (Q43/1).

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IN EU, ONLY 1 IN 4 HAVE GOOD INFORMATION HYGIENE

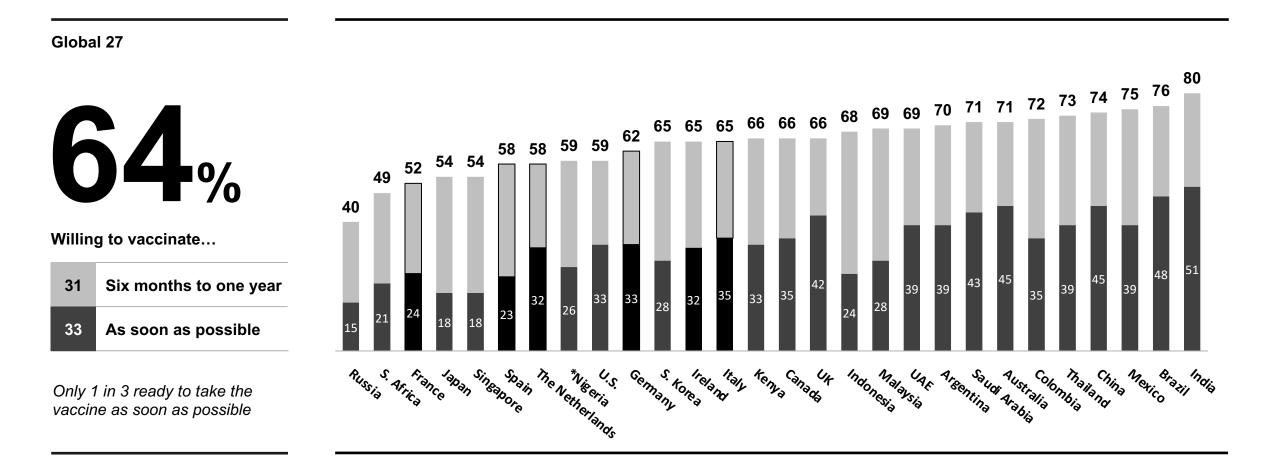


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FIG SEA AND THE ECONO

VACCINE HESITANCY REMAINS A MAJOR HURDLE

Percent who say they will take the COVID-19 vaccine within the next year



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PANDEMIC FEARS IMPEDE RETURN TO WORKPLACE

Percent who say each reason is why they are choosing to work from home vs. choosing to return to the workplace, in EU



2021 Edelman Trust Barometer. WRK_CHOICE. Which of the following best describes your current working situation? Question asked of those who are an employee (Q43/1). Data among employees that have a choice of working from home or their workplace. WHY_HOME. Why are you choosing to continue working from home even though you could return to the workplace if you wanted to? Select all that apply. Question asked of employees that are choosing to work from home (Q43/1 AND WRK_CHOICE/3). WHY_OFFICE. Why are you choosing to work at an office or other workplace even though you could work remotely if you wanted to? Select all that apply. Question asked of employees that are choosing to return to their workplace (Q43/1 AND WRK_CHOICE/4). General population, EU. COVID-19 risk while commuting / in office is a net of WHY_HOME/2-3.

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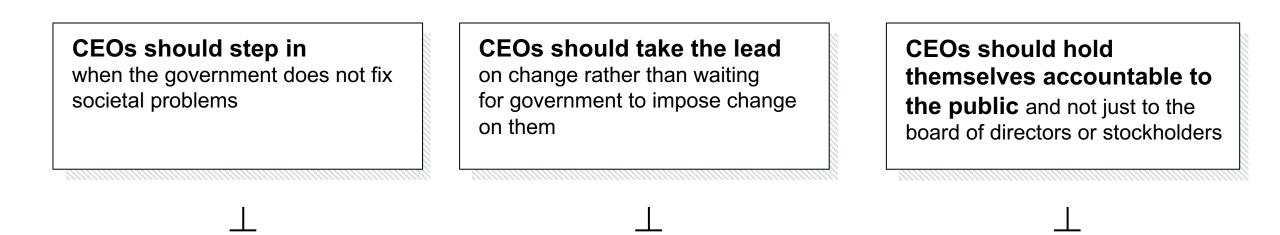
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A NEW MANDATE FOR BUSINESS

BUSINESS EXPECTED TO FILL VOID LEFT BY GOVERNMENT

Percent who agree, in EU

0.5



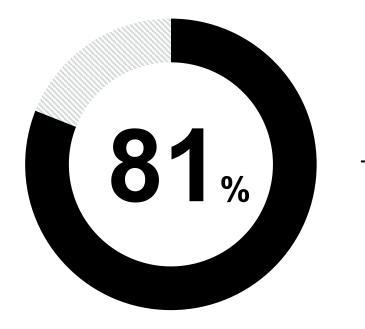
60%

2021 Edelman Trust Barometer. CEO_EXP. Below is a list of potential expectations that you might have for a company CEO. Thinking about CEOs in general, whether they are global CEOs or a CEO who oversees a particular country, how would you characterize each using the following three-point scale? 3-point scale, sum of codes 2 and 3. Question asked of half of the sample. CEO_AGR. Thinking about CEOs, how strongly do you agree or disagree with the following statement? 9-point scale; top 4 box, trust. Question asked of half of the sample. General population, EU.

h_1

CEOS MUST LEAD ON SOCIETAL ISSUES

Percent in EU who expect **CEOs to publicly speak out** about one or more of these societal challenges



Pandemic impact	58
Job automation	43
Societal issues	35
Local community issues	34

EMPLOYEE EXPECTATIONS SHIFT: SAFETY AND UPSKILLING MATTER MORE

Change in importance since last year (more important minus less important)

2021 Edelman Trust Barometer. EMP_IMP_VAL. When considering an organization as a potential place of employment, please indicate whether each of the following has become more important to you, less important to you, or has stayed the same in importance since last year. 5-point scale; top 2 box; more important; bottom 2 box, less important. Question asked of those who are an employee (Q43/1). General population, EU. Net change is the difference between more and less important.

Change in importance as an employer attribute since the start of the year in EU	Net change	More Important	Less Important
Keep workers, customers safe	+44	53	9
Regular employee communications	+37	47	10
Job skills training programs	+33	44	11
Diverse, representative workforce	+28	39	11

CONSUMERS AND EMPLOYEES EXPECTED TO HAVE A SEAT AT THE TABLE

Percent who agree, in EU



59%

Consumers ...

Employees ...

46% of those who are employed

I am more likely now than a year ago to voice my objections to management or engage in workplace protest

have the power to force corporations to change

2021 Edelman Trust Barometer. TMA_SIE_SHV. Please indicate how much you agree or disagree with the following statements. 9-point scale; top 4 box, agree. Question asked of half of the sample. EMP_ENG. Thinking about your current employer, to what extent do you agree with the following statements? 9-point scale; top 4 box, agree. Question asked of those who are an employee (Q43/1). General population, EU.

EMERGING FROM INFORMATION BANKRUPTCY

Business: Embrace expanded mandate

CEOs must lead on issues from sustainability and systemic racism to upskilling. Act first, talk after.

Lead with facts, act with empathy

Societal leaders must have the courage to provide straight talk, but also empathize and address people's fears.

3

Provide trustworthy content

All institutions must provide truthful, unbiased, reliable information.

4

Don't go it alone

Business, government, NGOs and others must find a common purpose and take collective action to solve societal problems.



